

# Health and Safety Policy

**Empowerment International School**  
*Sulaymaniyah, Kurdistan Region of Iraq*



## 1. Policy Statement

Empowerment International School is committed to providing a safe, healthy, and secure environment for all students, staff, and visitors. We prioritize the physical, emotional, and psychological well-being of our school community by implementing robust health and safety measures in compliance with local laws and international standards.

## 2. Objectives

- Ensure a hazard-free learning and working environment.
- Promote health awareness and hygiene practices.
- Prevent accidents, injuries, and the spread of communicable diseases.
- Train staff and students in emergency preparedness and first aid.
- Comply with the regulations of the **Kurdistan Regional Government (KRG)** and **Iraqi Ministry of Education**.

## 3. Roles & Responsibilities

### A. School Management

- Appoint a **Health and Safety Officer** to oversee compliance.
- Conduct regular risk assessments and facility inspections.
- Provide first aid training for staff and emergency response drills.
- Maintain clean and sanitized facilities, including classrooms, restrooms, and common areas.

### B. Teachers & Staff

- Supervise students to prevent accidents.
- Report hazards or unsafe conditions immediately.
- Ensure students follow hygiene and safety rules.
- Administer basic first aid when necessary.

### C. Students

- Follow safety instructions from teachers and staff.
- Practice good hygiene (handwashing, using sanitizers, etc.).
- Report injuries, bullying, or unsafe conditions to staff.

### D. Parents/Guardians

- Inform the school of any medical conditions or allergies.
- Ensure sick children stay home to prevent disease spread.
- Support school safety policies and emergency procedures.

## 4. Health & Hygiene Measures

- **Daily Cleaning:** Classrooms, bathrooms, and common areas will be sanitized regularly.
- **Hand Hygiene:** Handwashing stations and sanitizers will be available throughout the school.
- **Sick Policy:** Students/staff with contagious illnesses (fever, flu, etc.) must stay home.
- **Vaccinations:** Encourage up-to-date immunizations as per KRG health guidelines.

## 5. Emergency Procedures

- **Fire Safety:** Fire extinguishers, marked exits, and evacuation drills will be conducted.
- **Earthquake Preparedness:** Regular drills and safe zones identified (as Sulaymaniyah is in a seismic area).
- **Medical Emergencies:** First aid kits available; serious cases will be referred to nearby hospitals.
- **Security Threats:** Coordination with local authorities for lockdown procedures if needed.

## 6. Incident Reporting & Monitoring

- All accidents, injuries, or hazards must be reported to the Health and Safety Officer.
- Regular safety audits will be conducted to improve policies.

## 7. Review & Compliance

This policy will be reviewed annually and updated as needed to reflect new regulations or best practices.

**Approved by:**

[School Administration Team]

**Date:** [08/04/2025]